

Organisational Design

Skills Review and Workforce Planning

Developing an action plan to redeploy team members as shifting needs occur across the business.

POWERED BY

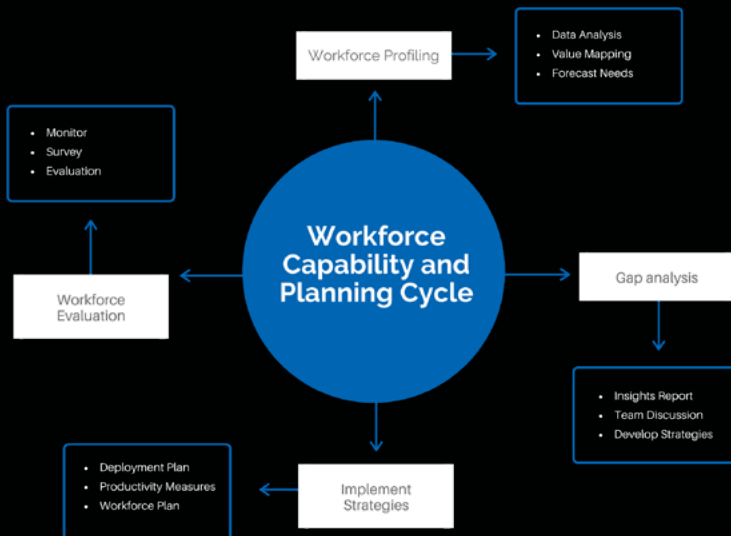
fisher
LEADERSHIP

Skills Review & Workforce Planning

Map the skills currently active in the business. Validate and prioritise the future facing skills, before reviewing and recognise roles and responsibilities that may need to transition in the business.

Rapid change calls for rapid response. The Skills Review and Workforce Planning module is designed for teams needing to activate augmentation, reskilling and connecting new capabilities in order to maintain momentum in a disrupted operating environment.

The program offers access to technology enabled datasets, survey analysis and a document review. The experienced team will lead you through organisational skills requirements and a skills gap analysis in order to map out a redeployment plan.



Designed for:

- Teams in disruption
- Organisations needing to pivot skills
- Workforces augmenting roles
- New working environments

The program undertakes:

- Definition of organisational skill requirements
-
- Skill review of all team members in accordance with requirements
- Skill gap analysis
- Redeployment plan
- Productivity review measures and workforce plan
- Position description creation available

Output:

- Skills review and gap analysis
- Roadmap for workforce redeployment, improved strategies, policy review, clearer investment decision information

Structure:

- Technology and survey enabled profiling
- Analysis, review and forecast
- Team discussion and planning
- Evaluation

Get in touch to design your program:
1300 347 437 or email trobins@fisherleadership.com