



**ACT**  
Government  

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Health



# Candidate Information Pack

Executive Group Manager,  
Health System Innovation  
and Performance

**fisher**  
LEADERSHIP



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## Directorate Overview

The ACT Health Directorate (ACTHD) is responsible for strategic direction and leadership of the ACT health system. ACTHD provides a strong policy and population health capability based on a foundation of world-leading health and medical research.

ACTHD develops strategies and sets the direction to ensure that services meet community needs and expectations, deliver improved health outcomes, and that the health system is innovative, effective, and sustainable now and in the future.

# Division Overview

The Health System Innovation and Performance (HSIP) division is focused on designing and facilitating delivery of an integrated and holistic health service system that meets community needs. This involves:

- Strategic health services planning
- Project support and management for identified territory-wide projects
- Management of the majority of the directorate's contracts with non-government organisations (NGOs) engaged in the health system.

HSIP supports the administration of the ACT Local Hospital Network (LHN) and management of contracts with LHN providers:

- Between the ACT and Tresillian Family Care Centres for the delivery of services through the Queen Elizabeth II Family Centre;
- Design and implementation of Activity Based Funding for hospital services to inform future hospital services commissioning;
- Design and monitoring against a provider performance and accountability framework.

HSIP also supports the ACT Health System Council and manages the operations of the Ngunnawal Bush Healing Farm (NBHF).



# Position Overview

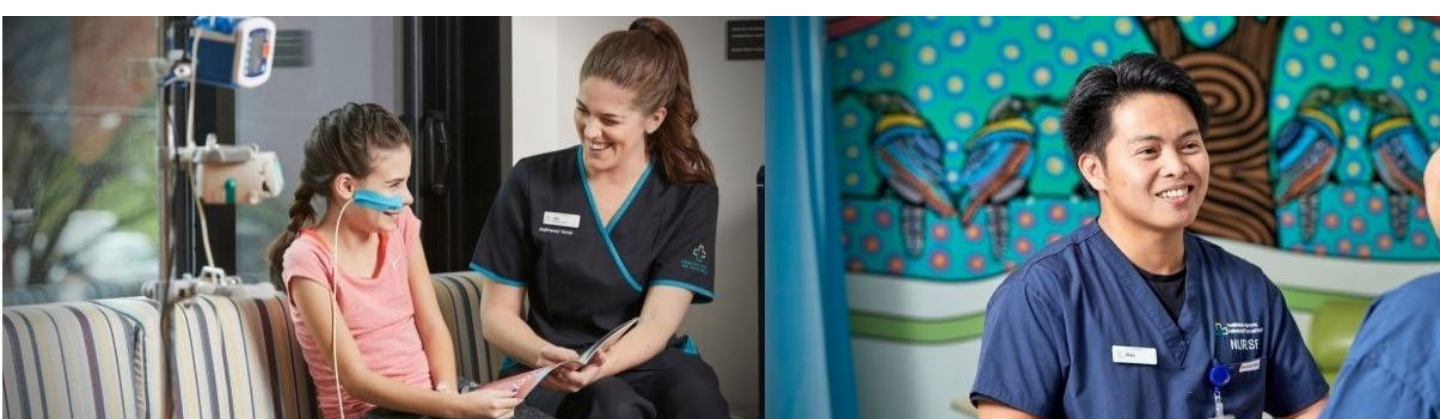
The Executive Group Manager (EGM), HSIP is a critical leadership role within ACT Health and will be integral to planning and delivering an ACT wide health service delivery model.

The primary responsibilities are as follows:

- Managing, developing, implementing and providing advice on the health services planning processes across the ACT health system.
- Managing, developing, implementing and providing strategic advice on commissioning of health services, inclusive of performance and monitoring frameworks and contract management.
- Providing strategic input to policy development and review processes, and project management oversight.
- Identifying opportunities to improve value in the health system and working with operational, corporate and clinical leaders, and Non-Government Organisations to establish, progress and evaluate projects.
- Provide direction to the ACT Health Council secretariat.
- Providing strategic and authoritative advice and information to the Deputy Director-General, Health Systems, Policy and Research and Director-General, ACT Health.
- Providing service delivery and operations at the Ngunnawal Bush Healing Farm.

Reporting to the Deputy Director-General, Policy and Transformation, this role will drive the development, communications and implementation of sustainable strategic initiatives. The position will require strong working relationships with all ACT Health Executives.

The EGM HSIP will model our values of respect, integrity, collaboration and innovation.



# What you will do

Under the broad direction of the Deputy Director-General, Policy and Transformation you will:

- Lead and manage the finalisation, delivery, monitoring and evaluation of the ACT health system planning, including the Territory-wide Health Services Plan.
- Lead and manage commissioning strategies, performance and reporting to support health services and delivery in the ACT health system.
- Proactively identify approaches and opportunities to engage health service stakeholders/clients, resolve issues and facilitate improved service delivery outcomes.
- Collaborate across ACT Health, Canberra Health Services and the ACT health system to cultivate new ideas and facilitate development of innovation programs and initiatives.
- Lead the provision of service delivery and operations at the Ngunnawal Bush Healing Farm.
- Lead change in a challenging, complex and dynamic environment.
- Lead the development of detailed project and implementation plans and adhere to a project management framework associated with risks, milestones, interdependencies and status reporting and review.
- Develop and/or maintain strategic partnerships.
- Evaluate the effectiveness of health programs and policies against an outcomes framework.
- Undertaking other duties appropriate to this level of classification that contribute to the Directorate.



# What you require

The information below describes the capabilities that are required to perform the duties and responsibilities of the position.

## **Leads and values people**

*Relevant capabilities:*

- Motivates and develops people
- Values diversity and respects individuals
- Builds a culture of improving practice

## **Shapes strategic thinking**

*Relevant capabilities:*

- Inspires a sense of purpose and direction
- Encourages innovation and engages with risk
- Thinks broadly and develops solutions

## **Achieves results with integrity**

*Relevant capabilities:*

- Develops organisational capability to deliver results
- Manages resources wisely and with probity
- Progresses evidence-based policies and procedures
- Shows sound judgement, is responsive and ethical

## **Fosters collaboration**

*Relevant capabilities:*

- Listens and communicates with influence
- Engages effectively across government
- Builds and maintains key relationships

## **Exemplifies citizen, community and service focus**

*Relevant capabilities:*

- Understands, anticipates and evaluates client needs
- Creates partnerships and co-operation
- Works to improve outcomes



## What you require (Cont).

Executive Capabilities are a way of describing the behaviours that characterise successful ACT Public Service executives and the values and personal attributes that support these behaviours. They also provide an integrated and consistent means of assisting executives to identify developmental needs and achieve significant and measurable growth in areas such as leadership, strategic vision and effective management.

Information on Executive Capabilities for the ACTPS is available at:

<https://www.cmtedd.act.gov.au/employment-framework/for-executives/actps-executiveemployment-conditions>

Please note prior to commencement successful candidates will be required to:

- Undergo a pre-employment Police check.





# Application Instructions

To apply, please visit **fisherleadership.com** and choose 'APPLY ONLINE' from the menu. Submit your application quoting Fisher Leadership reference ACThsio424 and address your cover letter and resume Dani White, of Fisher Leadership.

Your application should include:

1. A brief covering letter clearly quoting ACThsio424
2. A complete and current CV.

Please ensure that you receive an email acknowledgement confirming receipt of your application.

The closing date for applications is **30 April 2024**

Please direct enquiries to Dani White on 1300 347 437.

For more information visit:

<https://www.health.act.gov.au/>

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*"Your value will  
be not what  
you know, it  
will be what  
you share."*

– Ginni Romitty, CEO IBM –

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